



MULTICULTURAL

POLICY - 2012



Rationale:

Development of cultural knowledge and understandings is an essential element of education in a multicultural society. Cultural diversity will be accepted and appreciated as enriching the lives of all students. Culturally inclusive curriculum will develop the necessary knowledge, skills and experiences that will prepare students to participate in and contribute to life in Australia.

Aims:

- To promote and preserve diversity and cultural heritage among members of the school community.
- To ensure that all members of the school community are entitled to mutual respect and understanding regardless of their cultural, religious, racial, and linguistic backgrounds.
- To ensure that all of the schools current and future policies are consistent with the principles of multiculturalism.
- To include cross cultural education perspectives.
- To develop the knowledge and skills they need in order to value and participate in our culturally diverse society.
- To develop to their full potential whilst recognising their individuality.
- To develop attitudes and behaviours that are free from cultural or religious prejudice.

Implementation:

Education practices which:

- Enable all students to be supported in a social environment where linguistic diversity is integral to a multicultural Australia
- Establish, maintain and value culturally and linguistically inclusive learning environments.
- Curriculum which supports students to:
 - Participate in a range of experiences that reflects our culturally diverse society.
 - Promote participation in the EAL program where appropriate
 - Highlight multiculturalism through celebrations such as Education Week, guest speakers, assembly
 - Promote a school culture of acceptance and following our school values
 - Training and development opportunities for teachers and staff which:
 - Develop knowledge of cultural awareness
 - Provide the skills, knowledge and understanding to be able to provide a culturally inclusive curriculum and program.

Evaluation:

This policy will be reviewed as part of the school's three year review cycle.

This policy was last ratified by School Council in...

November 2012